

Sustainable Development Implementation

Assessment Item	Implementation Status			Non-implementation and Its Reason (s)	
	Yes	No	Summary		
1. Does the Company have a governance structure for sustainability development and a dedicated (or ad-hoc) sustainable development organization with Board of Directors authorization for senior management, which is reviewed by the Board of Directors?	V		ATII has set up ESG committee to promote sustainable development. The structure is divided into 5 teams which are corporate governance, partnership, environmental sustainability, friendly workplace and social care and welfare. In order to achieve sustainability development, the Company shall carry out midterm and long-term sustainable development plans and ensure that sustainability development strategy is fully implemented in the daily operation. ATII also reports the performance of sustainability development to the Board annually (10/28/2023, 2/29/2024). The Board of Directors will need to review and supervise the objectives of business governance, environmental sustainability, and social participation.	None	
2. Does the Company follow materiality principle to conduct risk assessment for environmental, social and corporate governance topics related to company operation, and establish risk management related policy or strategy?	V		The risk boundary of the Company’s data assessment includes Asia Tech Image Inc. Taipei Headquarter, and Asia Tech Image (Shen Zhen). The responsible unit needs to identify, measure, evaluate, monitor, and control the risk management through materiality principle and survey. In addition, the unit shall take specific action plans in order to reduce the impact of related risk. ESG issues, risk items and management related to the Company’s operations are as follows:	None	
		Major Issues	Risk Assessment Items		Explanation
		Environment	Climate Change and Carbon Reduction Action Management		1.ATII’s main production base is in Shenzhen factory. The company has established “Greenhouse Gas Inventories Management Procedures” and “Greenhouse Gas Internal Verification Operation Management Measures” to regularly conduct inventory and verification of greenhouse gas emissions in each workplace. 2.ATII conducts greenhouse gas inventory and verification once a year, sets greenhouse gas reduction targets and continues to search for reduction solutions.

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			Social	Employee and Labor Relations Labor-Management Relations	1.Asia Tech Image Inc. Taipei Headquarter has set salary and bonus payment policies according to Labor Standards Act. The Company also encourages colleagues to appropriately arrange annual leave, continues offering comprehensive employee benefits, provides diverse and friendly working environment, establishes effective communication, and improves promotion system. 2.Asia Tech Image (Shen Zhen) has set “Performance Standards” which links personal performance with salary to motivate employees to implement company’s operation and strategic goals. In addition, the Company continues to promote retention strategy, conducts annual salary review, and compares current salary levels with legislation and market in order to ensure ATII’s salary competitiveness.
			Governance	Legal Compliance	The Company has established a governance organizational structure and implemented an internal control mechanism to ensure reasonable control of possible significant risks in compliance with laws and regulations.
				Strengthen the Functions of the Board	1.The Company will plan relevant training topics for Directors on a regular basis, provides Directors with the latest regulations, system development and policies, and continuously strengthens the functions of the Board of Directors. 2.The Company insures director liability insurance for Directors to protect them against lawsuits or claims. 3.Continue to implement Board diversity policy.
3. Environment Topic (1) Has the Company set an environmental management system designed to industry characteristics? (2) Is the Company committed to improving resource efficiency and to the use of renewable materials with low environmental impact? (3) Does the Company evaluate current and future climate change potential risks and opportunities and take measures related to climate related topics? (4) Does the Company collect data for greenhouse gas emissions, water usage and waste quantity in the past two years, and set greenhouse gas emissions reduction, water	V		(1)The Shen Zhen factory has received ISO 14001:2015 certification and has established a system to assist in identifying and improving upon any possible environmental problems throughout the product life cycle from production, sales, product usage, and disposal, in order to reduce impacts on the environment. The certification was first obtained on 01/13/2005. The validity period is from 01/20/2024 ~ 01/19/2027. (2)The Company actively promotes various energy reduction measures, selects equipment		None

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usage reduction and other waste management policies?			<p>with higher efficiency and energy-saving design, reduces energy consumption and optimizes energy efficiency. In addition, ATII will regularly check water and electric energy consumption and sets annual reduction goals. For example, the total consumption of water and electric energy shall be decreased by 2% respectively. However, the actual total electric energy consumption increased by 0.89%. The main reason was that the continuous introduction of automation equipment caused a rise in electric energy consumption. The Company shall improve its product quality and reduce losses from accidents in order to lower the impact of product end-of-life on the environment. The actual total water consumption decreased by 7.8%, mainly due to a decline in production and effective management. Besides, the raw materials are in line with RoHS and REACH. The Company actively evaluates and uses recycled plastics to design CIS modules to reduce carbon footprint. ATII used PET Tray as packaging material. Despite higher cost, it can be recycled for reuse so that the impacts on the environment can be reduced. ATII will retrieve the packaging materials from customers periodically for reusing. 2 hours Energy-Saving Awareness Education Training Program was held in 2023 with a total of 85 participants.</p> <p>(3) The Company continues pay attention to the impact of climate change through sustainable development, discusses potential risks and opportunities that may arise, reviews climate change strategies and goals, manages risks and opportunities in climate change, and, last but not least, reviews the implementation status and discusses future plans in a timely manner.</p> <p>(4) The statistics of greenhouse gas emissions information of Shen Zhen factory is as follows:</p> <table><tr><th>Year</th><th>Category One</th><th>Category Two</th><th>Emissions (tCO2e)</th></tr><tr><td>2021</td><td>72.49</td><td>9,575.61</td><td>9,648.10</td></tr><tr><td>2022</td><td>79.02</td><td>9,236.04</td><td>9,315.06</td></tr></table> <p>Note: The information statistic of 2023 is under validation.</p> <p>The statistics of water consumption information of Shen Zhen factory is as follows:</p> <table><tr><th>Year</th><th>Total Water Consumption (m³)</th></tr><tr><td>2022</td><td>62,502</td></tr><tr><td>2023</td><td>59,506</td></tr></table> <p>The statistics of waste information of Shen Zhen factory is as follows:</p> <table><tr><th>Year</th><th>Non-hazardous waste (t)</th><th>Hazardous waste (t)</th></tr><tr><td>2022</td><td>87.69</td><td>1</td></tr><tr><td>2023</td><td>82.45</td><td>2.908</td></tr></table> <p><u>Management Policy</u></p> <p>The main production activities of ATII come from the Shen Zhen factory. In order to achieve</p>	Year	Category One	Category Two	Emissions (tCO2e)	2021	72.49	9,575.61	9,648.10	2022	79.02	9,236.04	9,315.06	Year	Total Water Consumption (m³)	2022	62,502	2023	59,506	Year	Non-hazardous waste (t)	Hazardous waste (t)	2022	87.69	1	2023	82.45	2.908	
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			<p>sustainable operation, the Company has established several goals in terms of energy-saving in greenhouse gas emissions, water usage, and electric energy consumption. The Company will review the achievement annually. In terms of greenhouse gas emissions, Asia Tech Image (Shen Zhen) has designated 2021 as a base year and set a target of reducing greenhouse gas emissions by 1% every year. 2022 has reached the target. The main greenhouse gas is from the electricity emission in scope two. Through replacing equipment with higher efficiency and energy-saving design, ATII is able to reduce energy consumption and optimize energy efficiency. In terms of water consumption, ATII pays attention to water conservation issues, improves machine operation, implements daily water conservation, and conducts regular inspections to reduce water waste. In terms of waste materials, ATII has established "Waste Management Standards" and "Toxic and Hazardous Waste Management Standards". The Company takes the strategy of reducing the total amount of waste and recycling waste to achieve waste reduction. In the environmental policy of waste reduction, ATII has set environmental goals, implement them effectively, identify problems through internal audits and management reviews, and use PDCA methodology to continuously improve.</p> <p><u>Verification Status</u> None</p>	
<p>4. Social Issues</p> <p>(1) Does the Company set policies and procedures in compliance with regulations and internationally recognized human rights principles?</p> <p>(2) Has the Company established appropriately managed employee welfare measures (include salary and compensation, leave and others), and link operational performance or achievements with employee salary and compensation?</p> <p>(3) Does the Company provide employees with a safe and healthy working environment, with regular safety and health training?</p> <p>(4) Has the Company established effective career development training plans?</p> <p>(5) Does the Company's product and service comply with related regulations and international rules for customers' health and safety, privacy, sales, labelling and set policies to protect consumers' or customers' rights and consumer appeal procedures?</p> <p>(6) Does the Company set supplier management policy and request suppliers to comply with related standards on the topics of environmental, occupational safety and health or labor right, and their implementation status?</p>	V		<p>(1) ATII values its employees' rights. Other than formulated a "Employee Handbook" to ensure all kinds of legal rights, the company also strictly complies with various types of labor laws, such as RBA.</p> <p>(2) ATII has established reasonable employee benefits measures and implemented reward systems based on performance. Through this management system, the rewards to employees directly link to company's operating results, team performance and personal performance. The operating results will appropriately reflect in employees' compensation. The average compensation of employees in the TPEx electronic components industries ranked the top one in 2023. Furthermore, ATII implements diversity and equality in the workplace. Both men and women have the same performance rewards and have the equal promotion opportunities. According to the statistic of Taipei Headquarter, female manager accounts for 43% and female employees account for 46%.</p> <p>(3) Shen Zhen factory has received ISO45001. The company is fully committed to providing employees with a comfortable, safe and healthy working environment. ATII also regularly organizes physical examinations every year and retains physicians to provide consulting services for employees' health conditions. In order to enhance employees' safety awareness and chemical safety</p>	None

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			<p>awareness, the Company held chemical spill prevention training and drills in 2023 with a total 32 participants. Furthermore, the Company also held various training including ISO45001, safety education, emergency knowledge, hazardous chemicals knowledge, occupational health and safety knowledge, and fire safety training for a total of 10 hours, 1486 participants. No fire and occupational hazard related incidents happened in 2023.</p> <p>(4) The Company will have a staff training schedule every year, and organizes education and training programs includes new employee orientation, professional training, and manager training regularly and irregularly. There is also an internal study group to actively improve the career development ability of employees, to assist colleagues to continue learning through multi-task learning, and to implement training course related to corporate ethics. Please refer to page 59 for more information about employee continuous education and training system.</p> <p>(5) As customers of ATII's products are mainly OEM of computer peripheral, and the end customers are from global brands; thus, relevant marketing and labeling all comply with international standards. The company also has a quality control section, and sales and marketing department to handle customer complaints. The products are also been insured under CGL insurance.</p> <p>(6) ATII has set a "Standard of Supplier Management". During supplier selection, in terms of environmental protection, it has clearly stated that the company will first select the suppliers, which obtained certification of supplier management system (IEQC, QC080000), implemented the code of conduct of EICC, or those who are willing to recycle the packaging materials. Furthermore, suppliers shall comply with HSF requirement which is listed in the company's "Hazardous Substance Management of Products". Suppliers will lose its qualification if they do not meet HSF requirement and cause heavy losses to ATII. The company complies with the international norms on issues, such as environmental protection, occupational safety and health, or labor rights. And last but not least, in order to fulfill CSR, ATII will audit our suppliers and provide guidance and education every year. Audited items are according to EICC code of conduct, for examples ①Management System, ②Environmental Management, ③Labor Management, ④Health and Safety Management, ⑤Code of Ethics, and ⑥RBA. If the audit result is at level B or C, the suppliers must submit improvement reports. The company will reconfirm or re-audit afterward. If the audit result is at level D, the suppliers will be disqualified.</p>	
5. Does the Company refer to international reporting rules or guidelines to publish Sustainability Report to disclose		V	ATII will publish 2023 Sustainability Report in 2024.	None

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non-financial information of the Company? Has the said Report acquire third party verification or statement of assurance?				
6. If the Company has established its sustainable development code of practice according to “Listed Companies Sustainable Development Code of Practice,” please describe the operational status and differences: None				
7. Other important information to facilitate better understanding of the Company’s implementation of sustainable development: Environment Topic: ①ATII adheres to a philosophy of “Environmental Protection”; therefore, the company lays stress on suppliers’ education and puts emphasis on the importance of environmental safety and health. In terms of Conflict Minerals Policy, ATII declares that no conflict minerals from the Democratic Republic of the Congo (DRC) and adjoining countries and regions will be used. The policy will also be implemented in the process of procurement. ②According to the contract, which was signed between ATII and suppliers, the subject matters that suppliers provide should be safe and hygiene, and will not cause any bodily injuries. Besides, under the requirement of international community for environmental protection, the subject matters must comply with green products standard, including but not limited to Restriction of Hazardous Substances (RoHS). Social Issues: ①ATII refers to the Act or the laws and regulations of the local country, such as Labor Standards Act, Employment Service Act, Act or Gender Equality in Employment, Labor Law of the People’s Republic of China and Employment Promotion Law of the People’s Republic of China, compliance with international labor standards such as Universal Declaration of Human Rights, United Nations Guiding Principles on Business and Human Rights, Declaration of Fundamental Principles and Rights at Work and RBA (Responsible Business Alliance), establishes the “Code of Ethics and Professional Conduct” in order to protect legal rights and interests of employees and to abide by codes of ethics, so that colleagues can be respected and dignified by the consensus of the international community. ATII has formulated several policies to actively protect labor rights in terms of compliance with laws and regulation, workers’ rights, child labor, working hours, salaries & employees benefits, equal treatment, humane treatment, anti-discrimination, occupational safety, and protection for female employees. In addition, the company has held annual education and training sessions of corporate social responsibility in the year of 2023 by echelon, which includes a 2 hours promotion of RBA labor policy with a total of 579 participants. ②ATII has evaluated risks or opportunities of community (Asia Tech Image Inc. Taipei Headquarter is located in New Taipei City, Taiwan; Parent company is located in Taichung, Taiwan; Asia Tech Image Shen Zhen is located in Shen Zhen, China) and takes corresponding measures. The Company performed a number of corporate social responsibilities in 2023 to enhance community development and recognition. Asia Tech Image Inc. Taipei Headquarter: In terms of social and community care, the Company donated to Agepe Community Services Association and Anue’s “2023 Warm and Love” activity. In terms of public welfare, the Company donated a total of 122 thousand NTD to several temples, such as Taichung Tzu Chi City God Asociation, Zhonghe GuangJi Temple and Fuhe Temple, and Fengyuan Tzu Chi Temple. Asia Tech Image Shen Zhen: the Company held environmental conservation activities once a year and spent a total of 4 thousand RMB. In addition, ATII (Shen Zhen) also held several community services. For instance, colleagues maintained traffic safety twice a year, visited nursing home once a year and spent a total of 5 thousand RMB, organized blood donation once a year, assisted employees with serious illnesses, and donated clothing. Furthermore, the company also takes seriously in education. In order to popularize the knowledge of optical, colleagues went to preschool, primary school, secondary school, and communities to promote optical knowledge and practical operation of products such as drones and robots, and spent a total of 2 thousand RMB. Women’s healthcare also cannot be ignored. The Company held a lecture on caring women’s physical and mental health once a year. Regarding to social development, social contributions and social good in 2024, ATII continues planning appropriate corporate social responsibility activities including but not limited to lectures, advocacy activities, charity activities, or donations.				
8. Implementation of Climate-Related Disclosure				
Assessment Item	Implementation Status			
1. Description of the supervision and governance of climate-related risks and opportunities by the Board of Directors and management.	1. The Board of Directors and management constantly pay attention to climate-related risks and opportunities. ATII also set up ESG committee to establish and promote sustainable development, and submit implementation of sustainable development to the Board. 2. Climate-related risks and opportunities issues that the Company identified include climate change, carbon reduction plan, energy management, waste, and resource utilization. ATII has planned short-term, medium-term, long-term target in response to those issues. In terms of research and development and innovative design, the Company actively adopts recycled plastic design products to reduce carbon emissions. 3. Although ATII is not a carbon emitter with a greenhouse gas equivalent of 25,000 metric tons of CO ₂ e, the Company continues to pay attention to the financial impact of extreme weather events and has embarked on management plans for carbon reduction and energy conservation. 4. ATII has set risk management committee to established a consistent risk management policy to identify, analyze, evaluate, risk response, supervise, and review risks at all levels of entire company to achieve overall strategic goals. The committee will report the results to the Board of Directors every year. 5. It is still under the company’s evaluation. 6. It is still under the company’s evaluation.			
2. Description of how identified climate-related risks and opportunities affect the company's business, strategy, and finances (short-term, medium-term, long-term).				
3. Describe the financial impact of extreme weather events and transformational actions.				
4. Describe how the identification, assessment, and management process of climate risks are integrated into the overall risk management system.				
5. If using scenario analysis to evaluate resilience against climate change risks, it is necessary to detail the scenarios utilized, parameters, assumptions, analysis factors, and primary financial impacts involved.				
6. If a transformation plan exists for managing climate-related risks, please outline the details of the plan, including the indicators and objectives for identifying and managing both physical and transitional risks.				
7. If internal carbon pricing is used as a planning tool, the basis for price determination should be explained.				
8. If climate-related goals are set, details should be provided on				

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the covered activities, scope of greenhouse gas emissions, planning timeframe, annual progress, etc. If carbon offsetting or Renewable Energy Certificates (RECs) are used to achieve these goals, information should be provided on the source and quantity of carbon offsets or the number of RECs exchanged.		7. It is still under the company's evaluation. 8. It is still under the company's evaluation. 9. ATII's paid-in capital does not reach 5 billion NTD; therefore, the Company does not disclose related information.		
9. Greenhouse gas inventory and assurance status and reduction targets, strategy, and concrete action plan.				